



EXCLUSIVE TIGERS PROBE NIGHTCLUB FRACAS

REPORT, PAGE 5



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Bikie laws branded useless

EXCLUSIVE
ALEX WHITE

A MAJOR law introduced to break up bikie gangs has been officially branded a failure, after no anti-consorting orders were issued by Victoria Police in more than five years.

A state government review has found the law, designed to stop bikies meeting in person or online and touted as a game-changer, doesn't work.

And 19 months after the review began, it is not clear how the government plans to fix it.

The laws were trumpeted by the Andrews Government as a way to "stop bikie gangs" when passed in October 2015.

FULL REPORT, PAGE 7

FOOD OF LOVE
SWEET VALENTINE'S DAY RECIPES

SMARTDAILY STARTS PAGE 25

\$7.7m on inquiry defence

EXCLUSIVE
SHANNON DEERY

THE Andrews government spent more money representing itself at the hotel quarantine inquiry than on the inquiry.

Premier Daniel Andrews launched the inquiry to probe failures in the quarantine program that sparked Victoria's second COVID-19 wave, which killed 801 people.

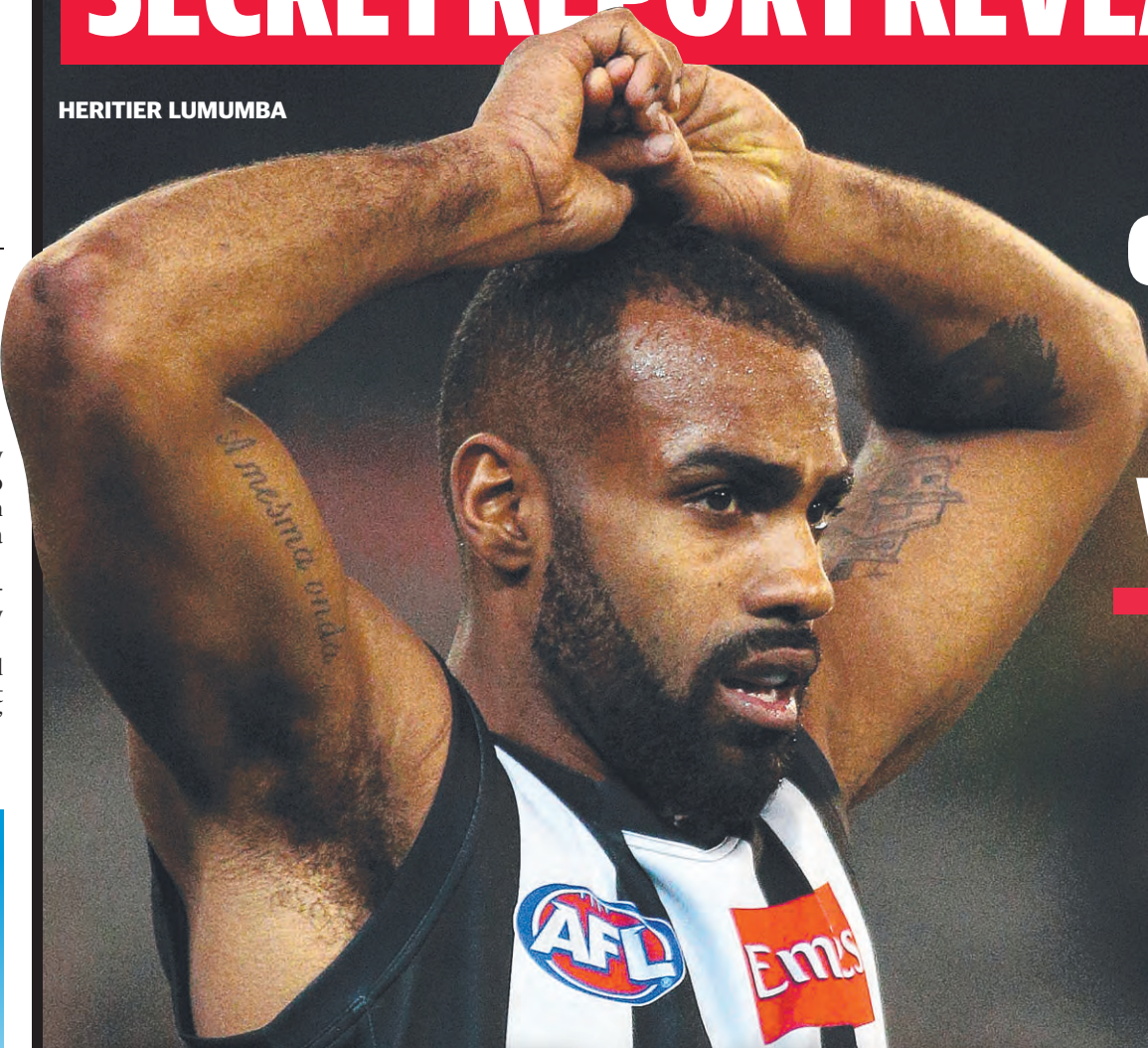
The inquiry spent \$5.7m, but state government departments spent millions more, with legal fees hitting \$7.7m, the Herald Sun can reveal.

FULL REPORT, PAGE 11

SECRET REPORT REVEALED



HERITIER LUMUMBA



CLUB 'FAILED' TO TACKLE 'SYSTEMIC' VILIFICATION

'HIGH COST' PAID BY THOSE WHO SPOKE OUT

MAGPIES RACISM SHAME



EDDIE MCGUIRE

A bombshell report has found there is "systemic racism within the Collingwood Football Club that must be addressed". The damning 35-page review — commissioned following claims from premiership star Heritier Lumumba but kept under wraps since being tabled with the Magpies board in December — says the club's response to repeated incidents of racism "has been at best ineffective, or at worst exacerbated the impact".

MICHAEL WARNER EXCLUSIVE REPORT PAGES 4-5

Baker in bar incident

Verbal stoush claim

EXCLUSIVE
BRIANNA TRAVERS

RICHMOND Football Club is investigating an early-morning incident at a Melbourne bar involving premiership player Liam Baker.

Police and fire crews were called to a "hazmat incident" at the Osborne Rooftop and Bar in South Yarra about 1.30am on Sunday, which forced an evacuation of the venue's inside area.

The club refused to detail what it was investigating, amid reports Baker, a two-time premiership star, was capsicum-sprayed by a female pub-goer following a verbal stoush.

"We are investigating what happened at the nightclub," a Richmond spokeswoman said.

Baker had been photographed smiling and holding a beer with Tigers teammates Noah Cumberland and Kamdyn McIntosh in a snap posted online on Saturday afternoon.

The post was captioned: "sober sally they say".

No arrests have been made and police confirmed they would not run an investigation at this stage. But the Herald Sun understands officers have reviewed CCTV footage. Fire Rescue Victoria confirmed it attended and made the scene safe. "We have no comment to make about the incident," a spokesman for the Osborne Rooftop & Bar said.

Baker was drafted in 2017 and was a key member of the Tigers' flag-winning 2019 and 2020 sides.

It is the latest in a series of



Liam Baker

distractions for the reigning premiers in recent months, which includes the marriage breakdown of coach Damien Hardwick. The Herald Sun revealed last month Hardwick's new relationship with a younger colleague was causing tension within the club.

Young gun Sydney Stack spent Christmas behind bars after he was arrested on December 19 for allegedly breaching coronavirus restrictions.

The 20-year-old allegedly visited Perth's party district while he was supposed to be in self-isolation because he had travelled from South Australia.

He was held in custody over Christmas and granted bail on January 8.

It came after he and Tigers teammate Callum Coleman-Jones hit the headlines in September when they were sent home from the AFL's Queensland hub after breaching protocol by going to the a strip club on the Gold Coast.

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TIMELINE

'RACISM AT COLLINGWOOD' INCIDENTS LISTED IN REPORT:

» Carlton great Syd Jackson being booed by Magpies fans as he prepared to take a kick in 1970 Grand Final.

» Nicky Winmar lifting his jumper and pointing to the colour of his skin, saying 'I'm black and I'm proud' in response to racist slurs from the cheer squad at Victoria Park on April 17, 1993.

» President Allan McAlister responding to Winmar's actions, saying: "As long as they conduct themselves like white people, well, off the field, everyone will admire and respect ... As long as they conduct themselves like human beings, they will be all right. That's the key."

» Essendon's Michael Long being vilified against Pies in 1995, resulting in AFL introducing Rule 30 to combat racial and religious vilification.

» Premiership player Heritier Lumumba being nicknamed "chimp" from 2005.

» The Gold Coast Suns' Joel Wilkinson maintaining Pies never appropriately dealt with his claims that he was racially vilified by a Collingwood member during a 2012 game against them.

» President Eddie McGuire joking on radio in May 2013 that Adam Goodes should be used to promote a King Kong musical, after the Sydney star was called an 'ape' by a young Pies fan.

» Heritier Lumumba being moved from Pies' leadership group after speaking out against McGuire's Goodes reference, addressing the club's culture during an internal meeting and confronting coach Nathan Buckley.

» Collingwood issuing an apology in August 2020 for its part in racial abuse of St Kilda player Robert Muir.



PIES

Secret report slams club's culture

“

On the extensive evidence on the public record and in our conversations with staff, players, ex-players and supporters, it is clear that players and fans have experienced incidents of racism and that Collingwood's response to these incidents has been at best ineffective, or at worst exacerbated the impact of the racist incidents. The continual failures in this regard speak to a systemic racism within the Collingwood Football Club that must be addressed if things are to change.”

“

Individuals have paid a high cost for speaking out against racism at the club. What is clear is that racism at the club has resulted in profound and enduring harm to First Nations and African players. The racism affected them, their communities, and set dangerous norms for the public.

Nicky Winmar lifts his jumper (top) to Collingwood supporters at Victoria Park in 1993; Adam Goodes during the game in which he did his war dance celebration in 2015 (right); and (left) Heritier Lumumba with Eddie McGuire.

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'SYNONYMOUS' WITH RACISM

Do Better — Independent review into Collingwood Football Club's responses to Incidents of Racism and Cultural Safety in the Workplace

The cover of the report.

EXCLUSIVE
MICHAEL WARNER

A SECRET report has found there is "systemic racism within the Collingwood Football Club that must be addressed if things are to change".

The damning 35-page independent report — kept under wraps since being tabled with the Magpies board in December, just days after president Eddie McGuire announced his shock decision to vacate the job at the end of this season — says the club's response to repeated incidents of racism "has been at best ineffective, or at worst exacerbated".

ed the impact".

"There is a gap between what Collingwood Football Club says it stands for and what it does," the report, obtained by the Herald Sun, says.

"While claims of racism have been made across the AFL, there is something distinct and egregious about Collingwood's history."

In a veiled swipe at the club's governance, the report adds: "There is a culture of individuals, if not quite being bigger than the club, then at least having an unhealthy degree of influence over club culture."

The review was commissioned following a series of claims made by 2010 premiership player Heritier Lumumba.

It was conducted by Distinguished Professor Larissa Behrendt and Professor Lindon Coombes, both from the University of Technology in Sydney, who completed 30 interviews.

The report said it was not appropriate to review Lumumba's allegations because he did not wish to engage in the process, but said a separate probe into his claims was also warranted.

"Individuals have paid a high cost for speaking out against racism at the club," the report said. "What is clear is that racism at the club has resulted in profound and enduring harm to First Nations and African players. The racism affected them, their communities, and set dangerous norms for the public."

The report found there was a perception that lead some to conclude "Collingwood has become synonymous with off-field and on-field racism in Australian sport".

"As one person we spoke to said: 'If you look at every high-profile incident of racism in the game, Collingwood is there somewhere'."

Collingwood received the "Do Better — Independent review into Collingwood Football Club's responses to incidents of racism and cultural safety in the workplace" report on December 17.

"A consistent pattern with the Collingwood Football Club is what has been seen as its failure to adequately address incidents when they have arisen," it said.

The review found Collingwood "takes a 'guns pointing out' or 'double down' approach rather than taking the lead in investigating and addressing complaints or issues raised."

"This has also meant that Collingwood's response has often been perceived as one where claims of racism are dealt with in terms of damage control and protecting the brand, rather than seeking to address issues and make change," it said.

"This has meant people who felt aggrieved within the club felt they were not being heard. 'It's hard to be a Collingwood supporter' was the reflection of several Indigenous fans of the club who struggled with the club's lack of leadership on issues of racism."

The damning report also found there was an "absence of clear and trusted avenues through which complaints could be made".

"All of this comes back to the leadership of the Collingwood Football Club — particularly its board — and the need for them to set the vision and values of the club and to drive structural change within the organisation."

It listed a series of high-profile racist incidents linked to the club, from Carlton great Syd Jackson being booed by fans in the 1970 Grand Final, to Nicky Winmar lifting his jumper and pointing to his skin in response to racist slurs in 1993, to Collingwood premiership player Heritier Lumumba nicknamed "chimp" at Collingwood from 2005.

It also referenced president Eddie McGuire joking on his radio show that Sydney star Adam Goodes should be used to promote a King Kong musical, after he had been called an "ape" by a young fan.

The report, which made 18 recommendations, said Lumumba's claims of racism at the club had thrown "a spotlight over the internal processes and structures that this review is tasked to look at".

It acknowledged "important and positive steps have been taken by the club in the past few years".

"This has included the appointment of a First Nations person to the board, the introduction of new policies that more directly target racism and the appointment of a new CEO who has a commitment to making changes," the report said.

"It needs to be noted and underlined that, in undertaking this review, the club was unflinching in holding up a mirror to itself."

"It was a brave first step that few would have the courage to take and shows the seriousness with which the club takes the issue."

But the report found: "It is clear that players and fans have experienced incidents of racism and that Collingwood's response to these incidents has been at best ineffective, or at worst exacerbated the impact of the racist incidents."

"The continual failures in this regard speak to a systemic racism within the Collingwood Football Club that must be addressed if things are to change."

The retiring McGuire told members in December that leading the fight against racism and developing facilities at the Holden Centre and Victoria Park were among his priorities in his final season.

In December, Lumumba called on Collingwood's board to release the report.

"If they truly believe in transparency, CFC should make the report public," Lumumba posted on Twitter.

In a statement to the Herald Sun at the time, Collingwood said board members would consider the report's findings and provide an update in the New Year.

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KEY RECOMMENDATIONS

» That the Collingwood Football Club review its processes for addressing complaints of racism to improve them and to include an avenue of external, independent review and protection for whistleblowers

» That the Collingwood Football Club implement a framework to ensure that there is accountability and consequences for acts of racism committed by members of the Club community



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